

ANNUAL REPORT
Date Due: July 31, 2017

Multicultural Advisory Committee

University of North Alabama
Florence, Alabama

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Committee Chair

9/19/2017
Date submitted

Submitted to: VPAA & Provost
Title/Committee (if applicable)

Date received

UNIVERSITY OF NORTH ALABAMA

ANNUAL REPORT

2016-2017

I. Executive Summary

Under the leadership of Joan Williams, chair, the committee met three times during the 16-17 academic year and had its most productive year in some time. The committee had invited guests to speak to the committee regarding LGBTQ issues. The committee also received a proposal and made a recommendation to SGEC regarding voluntary campus-wide Safe Zone training. The committee determined a detailed timeline for a campus climate survey and established a course in Canvas to upload and share campus climate surveys from other institutions to serve as a guide. The committee worked closely with the Office of Diversity and Institutional Equity to select the 2017 Diversity Award recipients.

II. The Committee's Charge (from the Shared Governance Document)

- To serve as an advisory committee for the examination of issues of campus diversity and multiculturalism
- To gather and review information on University diversity and multiculturalism and assess University performance in these areas in light of the information obtained
- To propose changes in campus policies, procedures, and programs related to diversity and multiculturalism
- To work closely with the Office of Diversity and Institutional Equity (ODIE) regarding diversity issues

III. The Committee met on the following dates:

1. November 9
2. November 30
3. April 17

- IV. What were the Committee's actions and accomplishments this year relative to each of the items of the charge?

The committee discussed the implementation of a campus climate survey to assess the campus climate. The committee developed a timeline to conduct the survey and created a course in Canvas to upload and share campus surveys from other institutions. Several resources were uploaded and shared with committee members.

Committee members participated in selection of the recipients of the 2017 Diversity Award through ODIE. The committee was updated regularly on the initiatives of ODIE and invited to participate in campus diversity trainings and educational programming.

- V. What were the Committee's formal recommendations?

The committee received a received a proposal to implement a campus-wide voluntary Safe Zone training. The committee approved the proposal and sent to SGEC for approval and endorsement.

- VI. What does the Committee plan to accomplish

- A. In the coming year? The committee plans to conduct a campus climate survey; participate in the selection of the 2018 Diversity Award recipients and to continue working closely with ODIE.
- B. In future years? The committee plans to continue working closely with ODIE to assess and address needs of campus and to support initiatives addressing inclusion.

- VII. What are the Committee's weaknesses?

Having members who never attended any meetings or responded to communication. The committee suggested that the department heads representing those members be contacted and made aware, with the option to replace the person with someone else from the department.

- A. What can the Shared Governance Committee help you do to address the weaknesses?
Perhaps investigate a policy regarding none participation.

- VIII. Comments